



NOWCorps –Outreach Specialist

Contact for interested Members: Angela Brodie, NOWCorps AmeriCorps Program Director at angela@tinkerscreek.org or 330-963-6863. **Apply now! Position is open for immediate start.**

Tinker’s Creek Watershed Partners (TCWP) is a non-profit, 501(c)(3) watershed organization officially established in 2006. Our mission is to protect and restore water quality and habitats of the Tinker’s Creek watershed through community partnerships. The Tinker’s Creek watershed drains 96.4 square miles and is the largest tributary to the Cuyahoga River. The watershed area spans 24 communities in Cuyahoga, Summit, Portage, and Geauga counties.

Together with our partners, **Lake County Soil & Water Conservation District (SWCD)** recognizes the importance of maintaining water quality throughout Northern Ohio. We also believe in educating the public and regional leaders to support behavioral changes that positively affect our water resources. The Northern Ohio Watershed Corps (NOWCorps) works with watershed groups, soil and water conservation districts, city and county government offices, and other conservation nonprofits to facilitate outreach, education, capacity building, environmental stewardship, and stormwater management.

AmeriCorps, a federal agency, brings people together to tackle the country's most pressing challenges, through national service and volunteering. AmeriCorps members and AmeriCorps Seniors volunteers serve with organizations dedicated to the improvement of communities. AmeriCorps helps make service to others a cornerstone of our national culture. Learn more at AmeriCorps.gov.

Skills and Qualifications: Must have a high school diploma or GED. Must have a valid driver's license, be insured, obtain “drive other car” insurance (at no cost to member), and **have own transportation**; eligible mileage will be reimbursed for service-related travel. Must successfully pass a comprehensive background and criminal investigation check. Must have an interest in or plan to pursue a career in education, biology, environmental science, tourism, economic development, natural resources, planning, marketing, or a similar field. Previous experience with data management / spreadsheet programs, other Microsoft programs, Communications/Journalism, and some knowledge of graphic design is preferred. Must be self-motivated and able to work independently and as part of a team. Experience working with volunteers may be helpful. Must possess good organizational and communication skills and be capable of working with little supervision. Usual hours of service will be within M-F during regular office hours of 7:30am-4:00pm. The ability to serve flexible hours, including some evenings and weekends, is needed. Scheduled hours may fluctuate, increase, or decrease in consideration of seasonal changes such as inclement weather or other extended activities. Must be willing to work outdoors, sometimes in inclement weather. Must be able to carry 27lbs and traverse rough or steep terrain by foot if needed.

The NOWCorps member will receive programmatic training in addition to site specific training. Programmatic training is provided monthly and covers a variety of topics. Training content may include,

but is not limited to first aid, CPR, volunteer engagement, native species planting techniques, facilitating public involvement, environmental education, minimum control measures, and land management.

Location: **Lake County SWCD – 125 East Erie Street, Painesville, OH 44077**

Reports to: **Lake County SWCD District Administrator**

Duties and Responsibilities of the AmeriCorps member serving this role:

General Member Responsibilities

- Promote the Northern Ohio Watershed Corps through education and outreach activities
- Support the District's construction site water quality and erosion and sediment control programs.
- Plan, Facilitate, and Participate in group service projects for National Days of Service
- Attend all NOWCorps required meetings and trainings
- Complete activity & data reports monthly, required timesheets weekly, and any other reporting in a timely manner in the OnCorps online system
- All other duties as assigned within the limitations of this member description

Host Site Specific Member Responsibilities

- Support the District's Headwater Stream Monitoring and Stream and Wetland Restoration activities and programs
- Support the District's water quality compliance programs for construction sites
- Supports District special conservation and water quality related projects
- Supports District administrative activities as need and member expertise permits

Additional activities that fall within the goals of the program may be assigned with approval of the member, site supervisor, and NOWCorps staff.

Additional information: **Lake Soil & Water Conservation District** office is accessible to individuals with disabilities. **Lake Soil & Water Conservation District**, Tinker's Creek Watershed Partners, and the Northern Ohio Watershed Corps will adhere to all regulations concerning nondiscrimination and equal opportunity regulations as outlined in federal and state law. This program will be made available to all without regard to race, color, national origin, sex, age, disability, political affiliation, sexual orientation, gender, gender identity and expression, marital or parental status, genetic information, military service, and religion.

Physical Requirements and Work Environment

The physical requirements and work environment described here are representative of those that must be met by an individual to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This is a natural resource position that has aspects of field work. Some duties will require working within stream and wetland environments, as well as active construction sites.

This position requires the following:

- manual dexterity sufficient to operate telephones, computers, and other office equipment

- physical ability to kneel, bend, and perform light lifting
- ability to write and speak clearly using the English language to convey information and be able to hear at normal speaking levels both in person and over the telephone
- specific vision abilities required include close vision, depth perception, and the ability to adjust focus
- ability to carry 27lbs and traverse steep terrain by foot in varying weather conditions
- ability to work in various field conditions including in inclement weather

Generally, the working conditions are good with little or no exposure to extremes in health, safety hazards, and/or hazardous materials. Though work is often performed in an office setting, this person must have the ability to travel as required to work with Host Site staff/board, volunteers, other members, and the public, participate in conferences and outdoor activities such as but not limited to site visits, volunteer activities, and project meetings.

Benefits: Member position begins October 11, 2022 and ends September 30, 2023. The member will be provided with a mandatory orientation October 11-14, 21, and 28, 2022 and relevant training monthly. This position is a **full-time member** position and requires a minimum of 1700 hours of service over the service period. The member will receive a stipend of no more than \$20,000.00, and the stipend will be paid biweekly. If the term of service is completed successfully, the member may be eligible for a **Segal AmeriCorps Education Award** of \$6,495.00. The member will not be an employee of Lake Soil & Water Conservation District and is not entitled to any of the benefits or compensation LSWCD provides to its employees. Housing is not available.

The below signed recognize this as the Member Position Description and that the Member is to perform the duties detailed above during their Member Service Year. The below signed recognize that activities outside of the scope of this description require prior written approval by all the below signed prior to execution of those activities.

NOWCorps Member Signature

Host Site Supervisor Signature

NOWCorps Staff Signature