

**After-School All-Stars Cleveland
Behavior Support Intern**



After-School All-Stars (ASAS) is one of the leading national after-school program providers in the country. Our comprehensive school-based programs combine activities and learning to help build the knowledge and skills children need to succeed, both in school and in life. Studies consistently show that students who participate in a service learning program have improved academic performance and positive behavior in school.

ASAS Cleveland is seeking a Behavior Support Intern to work directly with elementary and middle school students in an engaging after-school program. The Behavior Support Intern must be energetic, youth-focused, and passionate about providing high quality youth services to Cleveland youth. The successful candidate will be a self-starter with a great personality, passionate about serving youth in an educational setting, and the ability to build relationships with 1st – 8th grade students. The Behavior Support Intern's mission is to ensure that youth have a positive and healthy after-school experience, and are crucial to a successful after-school program. The Behavior Support Intern will work to expose ASAS students to new concepts in learning and help them develop a stronger sense of social responsibility and civic awareness.

Position: Behavior Support Intern

Reports to: Site Coordinator

Location: Olde Cedar Community Center, Case School, or Hannah Gibbons STEM School

Work Hours: This is a part-time position Monday-Thursday

- Olde Cedar Schedule: 3:00pm –6:00pm
- Case School Schedule: 2:00pm - 6:00pm
- Hannah Gibbons STEM Schedule: 3:00pm - 7:00pm

Compensation: School stipends may be available

Responsibilities

Planning and Development

- Enhance student achievement, help students develop as leaders, and inspire participants to engage in their communities
- Communicate with the Program Coordinator to assess the needs of students
- Come up with solutions for students based on individual student needs

- Assist Program Leaders during the planning period to incorporate SEL to further the quality of programming we provide to our All-Stars based on assessed need

Service to Students

- Build healthy and safe relationships with students in order to build a sense of community
- Encourage students to advocate for themselves in a positive and healthy fashion

Service to Parents

- Assist parents in preventing problems by facilitating effective communication
- Work with providers and coordinators to understand risk and protective factors in students
- Assist the Program Coordinator in planning family events

Who should apply? The successful candidate will be detail-oriented and a self-starter with strong leadership, organizational, management and communication skills. The Behavior Support Intern should exemplify ASAS's core values: entrepreneurial, proactive, transparent, collaborate, and accountable.

- Progress towards a degree in social work, humanities, psychology, sociology, or a related health science major is preferred
- Ability to work cooperatively and collaboratively with program staff, school staff, parents and families, and community leaders
- Skilled in data tracking, record keeping, writing reports, and maintain student and staff records
- Ability to communicate effectively and demonstrate sensitivity to others as well as respond to critical incidents and act swiftly in an emergency situation
- Familiarity and experience with diverse populations, culture competencies, and youth principles is strongly desired
- Must clear FBI and BCI checks

How to apply:

1. Please submit your cover letter and resume via e-mail insert asasclevelandjobs@afterschoolallstars.org
2. Please put "Behavior Support Intern Cleveland" and your last name in the subject heading
3. Please visit our website <http://clevelandasas.org/> for more information