



POSITION: Redistricting Demography & Mapping Fellow

ABOUT US

Common Cause (501(c)(4)) and the Common Cause Education Fund (501(c)(3)) are nonpartisan, nonprofit grassroots affiliate organizations dedicated to upholding the core values of American democracy. We work to create open, honest and accountable government that serves the public interest; promote equal rights, opportunity, and representation for all; and empower all people to make their voices heard in the political process.

About the Redistricting & Reform Team:

Starting this year, voting districts at every level of government will be redrawn to reflect new census population data. While this important process ensures that people have equal representation in the halls of power, it is too often manipulated for political advantage. Common Cause will lead coalition efforts to demand a fair and transparent redistricting process.

The redistricting reform team will empower the public to have a voice in their own representation by training local organizations and their members to draw their communities and testify to decision-makers. We will watchdog redistricting processes to demand that decisions about drawing boundaries around our communities happen in public view and with citizen input. We will also litigate cases to demand a transparent process, challenge maps that dilute residents' votes, and defend existing reforms from partisan attacks.

OVERVIEW OF THE ROLE

As a Redistricting Demography & Mapping Fellow, you will work with Common Cause's national Redistricting & Representation Team to provide support with demographic and spatial analysis to our state offices and partners. Your work will help to provide our state offices and partners with an analysis and critique of proposed and enacted district maps across the country, which will then assist with advocacy and litigation strategies.

*This position can be conducted remotely.

*This position can be utilized to fulfill university internship credit requirements.

ESSENTIAL QUALIFICATIONS

- Proficiency in Geographic Information Systems (GIS), such as Esri products (ArcMap, ArcGIS, etc.), QGIS, and/or others.
- Skill in utilizing Census Bureau datasets to conduct spatial and statistical analyses, along with initiative and drive to identify other relevant sources of data.
- Proficiency in Microsoft Excel.
- Familiarity with and interest in voting rights policy and law.

BONUS SKILLS

- Familiarity with open-source redistricting software, such as Dave's Redistricting (DRA2020), DistrictR, and Representable.
- Proficiency in programming languages such as R, Python, or SQL.
- Thorough proficiency in legally mandated and commonly held redistricting criteria and the Voting Rights Act.
- Familiarity in creating maps, graphics, and other materials for presentations.
- Ability to translate complex information in a clear manner for all types of audiences.
- Comfort in conducting and/or facilitating trainings for the public.

LENGTH OF SERVICE: October 2021 to February 2022

COMPENSATION: \$25/hr; 10-20 hours per week

TO APPLY: Send a cover letter, resume, and sample of your GIS work to sandre@commoncause.org.

DEADLINE TO APPLY: October 15th, 2021. Applicants are encouraged to apply as soon as possible.

For more information about Common Cause, see our website at www.commoncause.org

EQUITY AND INCLUSION: Common Cause is an equal opportunity employer and welcomes applicants of any race, creed, color, religion, ethnicity, national origin, income class, political affiliation, sex, sexual orientation, gender identity or expression, age, disability, veteran status

or marital status, as well as applicants who have been previously incarcerated. We are committed to equity, diversity and inclusion throughout the organization and believe strongly in the increased effectiveness that comes from a diverse workforce, and strongly encourage those from historically under-served, underrepresented or marginalized communities to apply. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, or disability status.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, activities or responsibilities may change at any time with or without notice. Must be authorized to work in the United States.