

## **EMPLOYMENT MILESTONES**

The data for this measure is derived from information provided to EPPs by the Ohio Department of Higher Education to track candidate completion of the Ohio Resident Educator program. The Resident Educator (RE) program is a four-year program during which new teachers receive mentoring, completed a significant performance assessment (the Resident Educator Summative Assessment), and complete professional development activities. As part of the feedback loop from the state, each EPP is provided information about candidate completers who completed at least one year of the RE program.

In the following analysis, we calculated the percentage of each completer cohort that completed each year of the 4-year Ohio RE program at some point within the four years after completion. Due to the fact that completers entered the workforce at different times, we do not track them as a cohort. Therefore, the percentage of RE completion now represents a cumulative percentage that accumulates over a four-year period.

In addition, the state provides information about which candidates completed the Resident Educator Summative Assessment (RESA). Completing and passing the RESA is a requirement to upgrade a 4-year Resident Educator license to a 5-year Professional License.

The higher percentages for RE completion than the total employed is a more accurate representation of employment since some candidates accept jobs in private schools but still complete Resident Educator requirements.

