

### Group 3 Mission and Vision

The current and mission and vision of the College of Education, along with a sampling of several others from around nation revealed a gap in addressing equity, social justice, cultural bias, discrimination and racial injustice. A thorough assessment and deliberation was done to better understand the gaps between current content and what is needed to address the constructs mentioned above. It is important to note that the current statements were developed over 20 years ago and does not address current societal issues and challenges. As a result, the constructs surrounding power and inequality have to be examined and introduced to create mission and vision statements that encompass the goals and objectives of the College of Education and incorporate the ideals of mutual respect and movement towards a just society.

Our key questions are:

1. How do we prepare graduates to be reflective and responsive practitioners who have the competencies needed to help create a fair and more just society?
2. How do we prepare graduates who have the competencies needed to heal (be aware of, be good stewards) earth's ecosystems?
3. How can we honor student voice, in the mission and vision of teaching, learning and evaluation?
4. How do we create a system of mutual respect and compassion between faculty and students?
5. Racial identity awareness.
  1. How do we get students engaged and aware?
  2. How do we attack these issues of race and equity without infringing on free speech?
  3. How does privilege play a role in cultural bias/discrimination/racial injustice?
6. How do we address the issue of power and inequality?

As a result of the work, the committee is suggesting an update to the current mission and vision statements and have created a draft that we feel speaks to the goals and objectives of the College of Education as well as society

**Our Vision** is to become a national leader in preparing professionals who help create a healthy, well-educated, caring, just, and sustainable society.

**Our Mission** is to provide exemplary education and professional training that challenges unhealthy and unjust economic systems and societal structures while providing students with a vision of how we can work together to help heal society and the Earth.

**In Practice**, we model and promote respect and caring for *all* others, anti-racism and other anti-bias practices, economic justice, environmental literacy, sustainable and regenerative practices, deep intellectual engagement, moral courage, collaboration, and passionate leadership.